

Dayton Public Library
Anti-Bullying Policy

Adopted by Board of Trustees: 6/2013

Reviewed:

Revised:

Be It Resolved by the Board of Trustees of the Dayton Public Library:

That the board and staff of the library recognize that a library that is physically and emotionally safe and secure for all patrons promotes good citizenship and community values, increases library usage and engagement by patrons, and supports the library's mission of lifelong learning.

The Dayton Public Library has adopted a zero-tolerance policy on bullying or harassment. This includes bullying of any type, including but not limited to:

- 1) Physical: hitting, tripping, holding door closed, gestures
- 2) Verbal: name calling, belittling, humiliating
- 3) Non-verbal communication: written or graphic perceived as hurtful, etc. (see last bullet below)
- 4) Social: exclusion, singling out for ridicule, coercion/peer pressure
- 5) Cyberbullying through use of Internet or electronic devices of any kind
- 6) Behavior that is reasonably perceived as being hurtful, intimidating, hostile, humiliating, threatening, or otherwise likely to evoke fear or emotional distress